Doing Business in China

The Challenges and Opportunities





Foreign Invested Enterprises (FIEs)

- China recognizes several types of FIE structures:
 - Wholly Foreign-Owned Enterprises (WFOEs): These are 100% foreign-owned companies.
 - **Equity Joint Ventures (EJVs)**: Partners from both China and abroad jointly invest and share profits.
 - Cooperative Joint Ventures (CJVs): Similar to EJVs but with cooperative management.
 - Branches of Foreign Enterprises: Extensions of foreign companies.
 - **Joint Stock Companies**: Publicly traded companies.
- The **Foreign Investment Law (FIL)** provides regulations and protection for foreign investors 1 2.





Understanding Chinese Business Culture

- Cultural values and norms.
- Communication style and etiquette
- Cultural differences and integration challenges. eg. Guanxi and Face.

Legal and Regulatory Environment

- Business laws and regulations.
- Company registration
- Register trademarks, patents, and copyrights.
- Handling intellectual property rights.



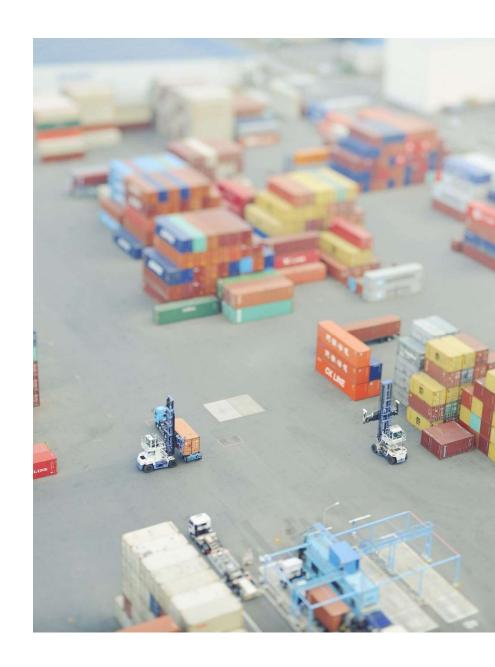


Employment Issues

- Comply with labor laws, contracts, and social insurance requirements.
- Understand employee rights and obligations.
- Cultural implications again.

Sales and Marketing Distribution and Supply Chain

- Understand China's distribution channels (e.g., distributors, agents, ecommerce platforms).
- Local partnerships can enhance market access.
- Sourcing of suppliers, contractors and service providers. Contracting





Dispute Resolution

- Litigation, arbitration, or mediation options.
- Choose the most suitable approach. Appoint trusted proxy.

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Anti-Bribery and Compliance

- Strict anti-corruption laws.
- Implement robust compliance programs.



Sources

- This was a brief summary level presentation only.
- For more information, consult legal experts or specialized resources as below:
- 1. Doing Business in China 2022 Baker McKenzie
- 2. The China Factor: Doing Business in China Deloitte US
- 3. Doing Business in China World Bank Group
- 4. China Guide | Doing Business in China China Briefing

Poorly Made in China by Paul Midler



